

WABASH COUNTY COURT SERVICES

Vision: Transforming Wabash County through leadership and collaboration.

Mission: Through collaboration with community and justice stakeholders, we will maximize public safety and support sustainable change and rehabilitation of our participants by building relationships, implementing the principles of effective intervention, and diligently enforcing the orders of the Court.

Ethics: As employees of Wabash County Court Services we recognize that we hold special status of trust and responsibility in our community. We understand that we are in a position that can profoundly affect the lives of other individuals. In acknowledgment of the confidence placed in us, and in addition to the Indiana Code of Conduct for Probation Officers, we are dedicated to this Code of Ethics:

- We will respect the rights of all persons.
- We will uphold the law with dignity.
- We will be objective in the performance of our duties.
- We will cooperate with fellow workers, other agencies and the public.
- We will maintain confidentiality.
- We will be fair, compassionate, and responsible in our actions and intentions.

Values: We believe our employees constitute our most valuable resource for accomplishing our mission. Community protection can best be achieved by balancing our law enforcement activities with our casework responsibilities. We are committed to:

- **Community Safety:** contributing to effective public safety efforts.
- **Evidence- Based Practices:** using techniques that are proven to work to inform our decisions about practice, policy, and programming in order to produce outcomes that are just and effective.
- **Integrity:** delivering services with integrity and in a manner, which respects the rights and dignity of individuals. We serve with recognition of the potential for positive change in all people.
- **Effective Stewards of Public Resources:** we will ensure that scarce judicial resources are allocated responsibly and appropriately.
- **Accountability:** in achieving our goals, serving the public, and fulfilling our statutory mission.
- **Communication:** the foundation of our future success will be built on the premise that communication is the key to success.
- **Community Partnership:** developing strong partnerships with other criminal and juvenile justice agencies, human and social service organizations, families, and communities.
- **Organizational Excellence:** dedicated to the highest standards of professionalism we strive to create an organizational culture that promotes client success, supports staff development and innovation, honors and encourages staff input into agency reforms, and employs proven management practices.
- **Continuous Quality Improvement:** strive to gain knowledge, improve our skills, and grow the capabilities of our team.

